

# WORK REQUIREMENTS AND ABAWD EXEMPTIONS

## ABAWD Exemptions and General Work Exemptions

Does the individual (ABAWD or not) meet or qualify for any of the following exemptions/work requirements?

**Age Based Exemption:**

- 15 years or younger
- 60 years or older
- 16 or 17 years old who is not the head of household and is:
  - » attending school; or
  - » participating in E&T half-time or more

**Student Enrolled at least half time In:**

- Any recognized school,
- Training program, or
- Institution of higher education (additional student requirements)

**Unemployment Insurance Benefits (UIB):**

- Applying for,
- Appealing, or
- Receiving

**Complying with:**

- Colorado Works (CW/TANF), or
- Colorado Refugee Services Program (CRSP)

**Employed or Self-Employed:**

- Working a minimum of 30 hours per week, or
- Receiving weekly earnings at least equal to the Federal Minimum Wage multiplied by 30 hours

**Physically or Mentally Unfit for Employment:**

- Recently released from an institution,
- Domestic Violence,
- Persons with Disabilities, or
- History of being unable to maintain employment
- Homelessness\*

**Responsible for the Care of:**

- A dependent child under age 6, or
- An incapacitated person

**Ineligible Household Member:**

- Students
- Non-citizens
- Fleeing felons
- Did not provide SSN
- Used SNAP to purchase illegal drugs.

**Regular Participant In:**

- Drug or alcohol treatment, or
- Rehabilitation program



*Note: Individuals may qualify for more than one exemption. If this is the case, you should determine which exemption is most permanent.*

*\*Not everyone experiencing homelessness is "unfit for employment" but homelessness may be a reason they fit into this exemption.*

Is the individual an Able-Bodied Adult Without Dependents (ABAWD)?

*Are they an individual aged eighteen (18) through the age of fifty-four (54) without a physical or mental disability who lives in a dwelling with no one under the age of eighteen (18) **and**, do they meet or qualify for one of the requirements below?*






<p><b>Meets Work Requirement Exemption</b></p> <p>Does this individual meet 1 of the criteria from the previous section?</p>	<p><b>Living in a county that is ABAWD exempted (Federal Waiver)</b></p>	<p><b>Pregnancy</b></p>
<p><b>Homeless</b></p>	<p><b>Former Foster Care</b></p>	<p><b>Veteran</b></p>
<p><b>Participating with EF</b></p>	<p><b>Volunteering</b></p> <p>20 hours/week or 80 hours/month</p>	<p><b>Qualifying for a Discretionary Exemption</b></p>


If no, continue to the next page.  
If yes, stop here (individual meets work requirement)

# WORK REQUIREMENTS AND ABAWD EXEMPTIONS *(continued)*

## Work Requirements, Resources, and Rights & Responsibilities

### Work Requirements for all Work Registrants

-  Register for work by signing the initial application and every RRR/Renewal
-  Provide SNAP eligibility staff sufficient information regarding employment status or availability for work
-  Not voluntarily quit a job or reduce work effort to fewer than 30 hours per week without good cause
-  Accept an offer of suitable employment
-  Report to an employer if referred by the local office if the potential employment is suitable employment

-  Also required for ABAWDs only:
  - Work 20 hours per week (or averaged monthly) for a total of 80 hours a month
  - Participate in and comply with the requirements of a work program 20 hours per week or averaged monthly for a total of 80 hours a month; or
  - In any combination of working and participating in a work program for a total of 20 hours per week or averaged monthly for a total of 80 hours a month; or,
  - Participate in and comply with the Colorado Workfare program; or
  - Volunteer 20 hours per week or 80 hours per month.

### Work Registrant Rights & Responsibilities

- You have the **right** to:
- Be advised of the availability of employment and training services and resources available to you including those offered by other public, private, and community-based organizations
  - Understand any time limits of the SNAP program for your household
  - Know how to fulfill the work requirements of the program, when applicable
  - Be provided the exemption criteria (including exemptions from the general requirements). Provide information to the SNAP office and/or the Employment First Program about any current employment and availability for work

- You have the **responsibility** to:
- Participate in an Employment and Training (E&T) program, unless you meet an exemption
  - Interview for suitable jobs that may be arranged by Employment First
  - Accept any offer of suitable employment
  - Complete the required work requirements

### Resources

Remember, check the CDHS website to obtain an ABAWD Volunteer Verification Form

